

Modern Slavery Act Transparency Statement

Our Commitment

MarineGuard Systems Limited is firmly committed to preventing modern slavery, human trafficking, forced labour, and all forms of exploitation in every part of our business. We uphold the highest ethical standards and expect the same from everyone we work with.

This statement is published in accordance with the UK Modern Slavery Act 2015.

Who We Are

MarineGuard provides advanced maritime security systems for vessels, ports, and critical marine infrastructure. Our work spans system design, engineering, manufacturing, installation, and ongoing support.

We operate primarily in the UK, with a global supply chain supporting our technology and services.

Our Supply Chain

Our suppliers include manufacturers of electronic components, software partners, hardware fabricators, logistics providers, and specialist subcontractors.

We recognise that some sectors—particularly electronics and international logistics—carry higher risks of labour exploitation. These areas receive enhanced scrutiny.

How We Manage Risk

We take a proactive approach to identifying and reducing modern-slavery risks by:

- Conducting supplier risk assessments
- Requiring compliance with our Supplier Code of Conduct
- Reviewing high-risk suppliers regularly
- Investigating concerns promptly and transparently

We will not work with any supplier unable or unwilling to meet our ethical standards.

Board Approval

This statement has been approved by the Board of Directors of MarineGuard System Limited.

Policies That Support Our Approach

MarineGuard maintains a suite of policies that reinforce our zero-tolerance stance, including our:

- Anti-Slavery & Human Trafficking Policy
- Ethical Procurement Policy
- Whistleblowing Policy
- Employee Code of Ethics

These policies are reviewed annually.

Training & Awareness

Employees involved in procurement, supply-chain management, and project delivery receive training on:

- Recognising signs of modern slavery
- Reporting concerns
- Understanding legal obligations
- Engaging suppliers responsibly

We promote awareness across the wider organisation.

Reporting Concerns

We encourage employees, suppliers, and stakeholders to report any concerns confidentially through our whistleblowing channels. All reports are investigated thoroughly.

Continuous Improvement

We measure our progress through:

- Supplier assessments
- Training completion rates
- Audit findings
- Reported incidents and outcomes

Our goal is continuous improvement in transparency and ethical practice.

Signed:



Chris Scragg – Managing Director

Date of Signature: 03/07/2026

Review Date: 02 July 2027